



# Vanitea Cafe Application For Employment



## Position Applied For

Barista      Cook      Supervisor      Other \_\_\_\_\_

## Personal Details

Name \_\_\_\_\_ M.I. \_\_\_\_\_ Last \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_ E-mail \_\_\_\_\_

Telephone No. (home) (    )    -    Telephone No. (cell) (    )    -   

How far do you live from your nearest Vanitea Cafe location? \_\_\_\_\_ Are you over 18 years of age? Yes ☐ No ☐  
(Proof of age or work permit maybe required if hired)

Are you legally able to work in the United States? Yes      No  
(Proof of identity and legal authority to work in the U.S. is a condition of employment)

Have you worked at a smoothie/drink shop before? Yes      No

If 'Yes', Which store(s)? \_\_\_\_\_

Date(s): From \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Reasons for leaving \_\_\_\_\_

How did you hear about the job? \_\_\_\_\_

## Contact person in case of emergency

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ Telephone No. (home) (    )    -   

State \_\_\_\_\_ Zip Code \_\_\_\_\_ Telephone No. (cell) (    )    -   

## Work Schedule Availability

SHIFT	MON	TUES	WED	THUR	FRI	SAT	SUN
AM/PM							
AM/PM							

How many hours would you wish to work each week? \_\_\_\_\_ When you are available to work? \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Could you work extra hours if required? Yes      No

Are you looking for Temporary      Part Time      Full Time

If temporary, when are you available? From \_\_\_\_ / \_\_\_\_ / \_\_\_\_ To \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**Present and Previous Employment** *(please include work experience details)*

Employment dates	Name & address of Employer	Job title and duties	Reason for leaving

Do you have another job? Yes ☐ No ☐

If offered a position with Vanitea Cafe, will you continue to work for your other employer? Yes ☐ No ☐

If YES, please give details of days and hours currently being worked? \_\_\_\_\_

If you have no previous employment please give details of who to contact for a personal or educational reference

**School Information** (most recent)

Name	Address	School Phone	
Level Completed	Major	Sports or Activities Involving	GPA
Are you currently attending this school? Yes <input type="checkbox"/> No <input type="checkbox"/>		How many days per week do you go to the school? _____	

**General Information**

Have you ever been convicted of a felony which has not been annulled or sealed by a court Yes ☐ No ☐

If yes, please explain \_\_\_\_\_

\_\_\_\_\_  
(convictions will not necessary exclude you from employment, but date and type of conviction may be considered for job placement)

**Declaration**

I certify that all of the information that I have supplied on this application is true and complete to the best of my knowledge and that I have not knowingly withheld any information which, if known to the Company, would affect my application unfavorably. I understand that any false, misleading and/or incomplete statements on this application and/or in any interview constitute sufficient cause for the Company not to employ me, or if I am employed, to terminate my employment.

I understand and agree that if I am hired in any capacity, my employment is at-will and my employment and compensation can be terminated with or without cause or notice at any time at the option of the Company or me. I also understand that no Company representative has any authority to enter into any agreement for employment for a specific period of time, to assure any benefits or terms and conditions of employment, or to make any agreement contrary to the foregoing.

I authorize investigation of all the information I have supplied on this application and all other information which the Company deems to be relevant to my qualification for employment. I understand that if an investigative report is requested from a consumer reporting agency, I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of the nature and scope of the investigation requested. I release the Company and all other persons from any and all liability for any damage that may result from the information being furnished to the Company.

I agree to take any lawful examination or test, including any drug test, required by the Company as a condition of my being hired, or I am hired, as a condition of my continued employment. I further agree that my refusal to take any such lawful examination or test will constitute sufficient cause for the Company not to employ me, or if I am employed, to terminate my employment. I release the Company and all others from any and all liability for any damage that may result from any lawful examination or test.

If I am employed, I agree that in consideration for my employment, I will conform to the regulations of the Company, I understand that those rules and regulations may be amended or repealed at any time, at the Company's sole option and without prior notice to employees.

Applicants Signature \_\_\_\_\_ Date \_\_\_\_\_ **To be signed in person during interview**

Vanitea Cafe is an Equal Opportunity Employer and offers equal employment opportunity to all persons without regard to race, color, age, religion, sex, sexual orientation, ancestry, national origin, disability, marital status or veteran status. Federal, state and local laws prohibit these and other forms of discrimination and it is our policy to comply with these laws and the information requested on this application will not be used for any purpose prohibited by law. Your application will be considered active for 30 days. For consideration after that, you must reapply.

